

**PROCEEDINGS OF THE BROWN COUNTY**  
**HUMAN SERVICES COMMITTEE**

Pursuant to Section 19.84 Wis. Stats., a regular meeting of the **Brown County Human Services Committee** was held on Wednesday, September 28, 2011 in Room 200, Northern Building, 305 East Walnut Street, Green Bay, Wis

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**Present:** Carole Andrews, Jesse Brunette, Pat Moynihan, Pat Wetzel, Steve Fewell  
**Excused:** Pat Evans, Pat La Violette  
**Also Present:** Brian Shoup/Tim Schmitt – Human Services  
Other Interested Parties

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**I. Call Meeting to Order:**

The meeting was called to order by Vice-Chair Carole Andrews at 6:01 p.m.

**II. Approve/Modify Agenda:**

**Motion made by Supervisor Moynihan, seconded by Supervisor Wetzel to approve the agenda. Vote taken. MOTION CARRIED UNANIMOUSLY**

**III. Approve/Modify Minutes of August 24, 2011:**

**Motion made by Supervisor Moynihan, seconded by Supervisor Wetzel to approve the minutes. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Comments from the Public:** None

**Report from Human Services Chair, Patrick Evans:** None

**1. Review Minutes of:**

- a. Aging & Disability Resource Center Personnel Committee (August 18, 2011).
- b. Aging & Disability Resource Center (August 25, 2011).
- c. Children with Disabilities Education Board (August 24, 2011).
- d. Human Services Board (July 28, 2011 & August 11, 2011).
- e. Veterans' Recognition Subcommittee (August 16, 2011).

**Motion made by Supervisor Fewell, seconded by Supervisor Moynihan to receive and place on file 1a-e. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Veteran's Services.**

2. **Budget Adjustment (11-107):** Reallocation of personnel services and fringe benefits to another major budget classification except contracted services, or reallocation to personnel services and fringe benefits from another major budget classification except contracted services.

*Supervisor Brunette arrived at 6:03 pm*

**Motion made by Supervisor Moynihan, seconded by Supervisor Wetzel to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Aging and Disability Resource Center**

3. **Operating Expenses, Contracts and Revenue Reports, June 30, 2011.**

**Motion made by Supervisor Moynihan, seconded by Supervisor Wetzel to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Human Services Dept.**

4. **Executive Director's Report.**

Human Services Director Brian Shoup gave an update on three items.

1) Economic Support Consortium:

Shoup explained that this was reported on last month. It was a five county consortium formed, named Baylake Consortium. All of the economic support units/staff of the Brown County Human Services Department will be formed for January 1, 2012 and Brown County had been meeting with Marinette, Door, Oconto and Shawano counties.

Shoup emphasized that all of the counties in Wisconsin had several options. One option, being a more formal route, would be to form intergovernmental agreements through Chapter 59. Formulate much like Family Care. No county chose to do that. They have all chosen through collaboration to form a memorandum of understanding with each other. They are essentially building this consortium as collaboration with those other counties, having common operating agreements, common protocols and procedures and are not exchanging employees. This consortium will have a lead county, which would be Brown County because of they are by far the biggest.

There will be a consolidating contract with the state rather than five different contracts with economic assistance; these will simply be passed through dollars. Brown County will receive those dollars, then cut a check and send it out to the other counties. The State will provide all the counties a phone system they developed free of charge. Shoup informed that they had already met with Information Services. This allows having long distance calls with no tolls and will enable each consortium to have a call center that allows other counties to take their share of calls from their locations.

Shoup hoped to continue like this without needing to formalize in the future, this will be a new experience for all of them. Currently Brown County is the lead agency and each consortium is now negotiating a contract, not over money, but specific deliverables. They have had several sessions in which he would describe it as approaching like a business partnership with the expectation to negotiate. Some counties have seen themselves as more of an advisory committee and seeking permission for certain things from the state, recommendations, etc. He felt that was not in his view what they needed but more of the old way of doing business with the State. He felt if they do that they are heading for trouble. Shoup informed that they had regrouped with the other consortia and felt they were now on the same page and willing to negotiate. If they don't get what they need then they intend to pause and there won't be a contract. The State is in a position where it needs these counties. He expects to approach this as adults and was confident that they were going to do that.

Lastly, they are working with the Public Safety Committee and with Supervisor Vander Leest on a resolution to request the Wisconsin legislature to redirect state funds for 19 anti-fraud positions to a local level versus state level.

2) Psychiatrist Improvement:

Shoup informed that they had three candidates for the psychiatrist position. The first candidate had another offer but Shoup stated that they would have ranked that person third out of the three. The second candidate was highly interested with the job, Shoup enclosed that they were not as interested in that person for a number of reasons. They had some concerns during the process but essentially did not feel it was a strong fit for Brown County. The third candidate they felt towered above all three. She really hit their target in every way. This person was well grounded in forensic work and was very accustomed and comfortable with dealing with the chronically mental ill population that they work with. She had roots with the Fox Valley and wanted to come back from Alaska. It was a fit that was better than expected.

There was one issue. Shoup informed that they knew she was constrained by a contract that had to do with a subsidy she got from the Federal Government/State of Alaska from medical school. It was her understanding that she wouldn't be available for five months. It turned out that she was tied up for 18

months, 18 months is a very long time and there were concerns with making a formal offer. He informed that they could bind her to a contract and add a penalty attached. The trouble with that was if she had another suitor that made her an offer that was more attractive to that contract with Brown County she would be bound to the contract for a year after she started but she would rather be somewhere else. That's a consideration. The other problem is that if another employer did make her an offer and it was a large healthcare system whatever Brown County had in their contract as forfeiture, they could easily buy her out.

Shoup felt what they had was her good faith. On the flipside, they were pretty high on her good faith because of various things she said in interviews. They knew how difficult it was to find good matches. Before she went to medical school she was a nurse, it comes through her practice. It's an advantage to have that holistic approach and added value. He informed that she really seemed excited about coming to Brown County, which met her targets as well. She liked the people she met, she was interviewed by various groups and every single one involved stated they needed to hire her. Their clinical director stated if they had to get by until she was available, it would be worth it, she's a good candidate.

Shoup reiterated that they could draft a contract that would be acceptable with some kind of provision for damages which would cover the county if something were to happen but stated there were some risks if they enter into a contract. He added they could pay about \$30,000-\$40,000 to buy out the Alaska contract. The costs to pay a part time person for 18 months was questioned, Shoup replied that he would have to do some calculations. He added that one thing in their discussions with her was if they wait 18 months would she accept a multi-year contract and he stated she was "gun-shy" about it. Shoup informed that if they were to pay her penalty for breaking her contract they would insist on a multi-year option. He informed that they did not explore that further but asked the costs associated. He was not sure she would agree to that because she seemed to indicate that she felt a personal obligation that once you sign an agreement you fulfill it. That poses problems but was in her favor, she seemed to have a high sense of ethics. Andrews stated that companies do provide the opportunity to do it so she anticipated that people would exercise the option.

Shoup informed that they invested quite a bit with the recruitment firm. Although he had some concerns with their performance, they had provided Shoup with someone that met his target. He added that perhaps this was something he and the Executive need to talk further about and questioned what kind of support there would be from the committee if they were to look at buying out her current contract. Andrews and Moynihan responded that they would like to have some numbers to compare. They were aware of the difficulties finding a psychiatrist and finding someone that fulfills the needs, it's something to consider, not just pass up.

Shoup informed that he will bring this back.

3) Update regarding Alternatives to Lincoln Hill Youth Correctional Facilities:

Shoup informed that they had been looking at alternatives to placing adolescents at Lincoln Hills State Corrections Facility. The state is raising their rates \$10 per diem and have cut back on youth aids. There is a collaborative project with the Sheriff's Department using detention, shortening the stays to about three to four months verses 12 months. Having control over placement and incorporating evidence-based practices.

They estimate between three to four juveniles throughout the year with significant savings in terms of residential charges depending on what they work out with the Sheriff. This is not a program but an option with a ray of services. If the judge would place the juvenile in detention as an alternative to state corrections they would put together based on that adolescent's need a comprehensive program of education, therapy they need, AODA, mental health, counseling, etc. Most of the resources would be done with existing staff and some contracting agencies.

Shoup felt this was imaginative on the staff's part, the criminal justice people were putting this together and have discussed the concepts with the juvenile court judges who are very supportive of this. Long term

there will be significant savings as well as better care.

Andrews suggested looking at other counties, Shoup informed that he and the County Executive as well as other individuals from the Sheriff's Department had looked at a similar program in Racine and there are some things there that they will incorporate. He wants to look at other alternatives from other counties, in doing business with them, etc.

**Motion made by Supervisor Moynihan, seconded by Supervisor Brunette to receive and place on file.  
Vote taken. MOTION CARRIED UNANIMOUSLY**

5. **Financial Report for Community Treatment Center and Community Programs.**

**Motion made by Supervisor Fewell, seconded by Supervisor Moynihan to receive and place on file.  
Vote taken. MOTION CARRIED UNANIMOUSLY**

6. **Monthly Inpatient Data – Community Treatment Center and Bellin Psychiatric Center.**

**Motion made by Supervisor Moynihan, seconded by Supervisor Wetzel to receive and place on file.  
Vote taken. MOTION CARRIED UNANIMOUSLY**

7. **Approval for New Non-Continuous Vendor.**

**Motion made by Supervisor Moynihan, seconded by Supervisor Wetzel to approve. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

8. **Request for New Vendor Contract.**

**Motion made by Supervisor Moynihan, seconded by Supervisor Brunette to approve. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

9. **Monthly Contract Update.**

**Motion made by Supervisor Moynihan, seconded by Supervisor Brunette to approve. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**Other:**

10. **Audit of Bills:**

**Motion made by Supervisor Moynihan, seconded by Supervisor Brunette to pay the bills. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

11. **Such Other Matters as Authorized by Law.**

**Motion made by Supervisor Brunette, seconded by Supervisor Moynihan to adjourn at 6:35 p.m. Vote taken. MOTION CARRIED UNANIMOUSLY**

Respectfully submitted:

Alicia A. Loehlein  
Recording Secretary